



DEVAL L. PATRICK
Governor
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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Hampshire Council of Governments
Contract Number: **City/Town:** AMHERST
Description of Work: Road Work for Hampshire County Municipalities - Road surface improvements
Job Location: Various Streets within Hampshire County

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, he/she must be paid the "total rate" listed on the wage schedule regardless of experience or skills.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/03/2012	\$27.80	\$7.10	\$10.19	\$0.00	\$45.09
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2012	\$27.24	\$7.10	\$9.88	\$0.00	\$44.22
	06/01/2013	\$27.74	\$7.10	\$9.88	\$0.00	\$44.72
	12/01/2013	\$28.24	\$7.10	\$9.88	\$0.00	\$45.22
	06/01/2014	\$28.74	\$7.10	\$9.88	\$0.00	\$45.72
	12/01/2014	\$29.24	\$7.10	\$9.88	\$0.00	\$46.22
	06/01/2015	\$29.74	\$7.10	\$9.88	\$0.00	\$46.72
	12/01/2015	\$30.24	\$7.10	\$9.88	\$0.00	\$47.22
	06/01/2016	\$30.74	\$7.10	\$9.88	\$0.00	\$47.72
	12/01/2016	\$31.49	\$7.10	\$9.88	\$0.00	\$48.47
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE</i>	03/04/2013	\$31.04	\$7.20	\$13.36	\$0.00	\$51.60
	09/02/2013	\$31.79	\$7.20	\$13.36	\$0.00	\$52.35
	03/03/2014	\$32.54	\$7.20	\$13.36	\$0.00	\$53.10
	09/01/2014	\$33.29	\$7.20	\$13.36	\$0.00	\$53.85
	03/02/2015	\$34.09	\$7.20	\$13.36	\$0.00	\$54.65
	08/31/2015	\$34.89	\$7.20	\$13.36	\$0.00	\$55.45
	02/29/2016	\$35.64	\$7.20	\$13.36	\$0.00	\$56.20

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
 1\$45.34/2\$51.09/3\$54.22/4\$57.35/5\$60.47/6\$63.60/7\$68.86
 Steps are 6000 hours

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE/BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
For apprentice rates see "Apprentice- LABORER"						

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 7

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.14	\$4.00	\$0.42	\$0.00	\$18.56
2	45	\$15.91	\$4.00	\$0.48	\$0.00	\$20.39
3	50	\$17.68	\$9.05	\$5.18	\$0.00	\$31.91
4	55	\$19.45	\$9.05	\$5.23	\$0.00	\$33.73
5	65	\$22.98	\$9.05	\$6.34	\$0.00	\$38.37
6	70	\$24.75	\$9.05	\$7.39	\$0.00	\$41.19

Effective Date - 07/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.54	\$4.00	\$0.44	\$0.00	\$18.98
2	45	\$16.36	\$4.00	\$0.49	\$0.00	\$20.85
3	50	\$18.18	\$9.05	\$5.20	\$0.00	\$32.43
4	55	\$20.00	\$9.05	\$5.25	\$0.00	\$34.30
5	65	\$23.63	\$9.05	\$6.36	\$0.00	\$39.04
6	70	\$25.45	\$9.05	\$7.41	\$0.00	\$41.91

Notes: Pre-5/31/11 1\$27.26/2\$29.08/3\$35.55/4\$37.37/5\$41.64/6\$43.64
Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2012	\$47.37	\$8.78	\$6.96	\$0.00	\$63.11
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Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.69	\$8.78	\$6.96	\$0.00	\$39.43
2	55	\$26.05	\$8.78	\$6.96	\$0.00	\$41.79
3	65	\$30.79	\$8.78	\$6.96	\$0.00	\$46.53
4	70	\$33.16	\$8.78	\$6.96	\$0.00	\$48.90
5	80	\$37.90	\$8.78	\$6.96	\$0.00	\$53.64

Notes: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2012	\$33.16	\$8.78	\$6.96	\$0.00	\$48.90
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2012	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	06/01/2013	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	12/01/2013	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	06/01/2014	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	12/01/2014	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	06/01/2015	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	12/01/2015	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	06/01/2016	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48
	12/01/2016	\$20.50	\$7.10	\$9.88	\$0.00	\$37.48

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	03/01/2013	\$36.30	\$9.80	\$16.71	\$0.00	\$62.81
	09/01/2013	\$36.30	\$9.80	\$16.71	\$0.00	\$62.81
	03/01/2014	\$36.30	\$9.80	\$16.71	\$0.00	\$62.81

Apprentice - FLOORCOVERER - Local 2168 Zone II

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.15	\$9.80	\$1.79	\$0.00	\$29.74
2	55	\$19.97	\$9.80	\$1.79	\$0.00	\$31.56
3	60	\$21.78	\$9.80	\$11.34	\$0.00	\$42.92
4	65	\$23.60	\$9.80	\$11.34	\$0.00	\$44.74
5	70	\$25.41	\$9.80	\$13.13	\$0.00	\$48.34
6	75	\$27.23	\$9.80	\$13.13	\$0.00	\$50.16
7	80	\$29.04	\$9.80	\$14.92	\$0.00	\$53.76
8	85	\$30.86	\$9.80	\$14.92	\$0.00	\$55.58

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.15	\$9.80	\$1.79	\$0.00	\$29.74
2	55	\$19.97	\$9.80	\$1.79	\$0.00	\$31.56
3	60	\$21.78	\$9.80	\$11.34	\$0.00	\$42.92
4	65	\$23.60	\$9.80	\$11.34	\$0.00	\$44.74
5	70	\$25.41	\$9.80	\$13.13	\$0.00	\$48.34
6	75	\$27.23	\$9.80	\$13.13	\$0.00	\$50.16
7	80	\$29.04	\$9.80	\$14.92	\$0.00	\$53.76
8	85	\$30.86	\$9.80	\$14.92	\$0.00	\$55.58

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.36	\$9.70	\$9.92	\$0.00	\$49.98
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	12/01/2012	\$26.91	\$9.70	\$9.92	\$0.00	\$46.53
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2012	\$27.24	\$7.10	\$9.88	\$0.00	\$44.22
	06/01/2013	\$27.74	\$7.10	\$9.88	\$0.00	\$44.72
	12/01/2013	\$28.24	\$7.10	\$9.88	\$0.00	\$45.22
	06/01/2014	\$28.74	\$7.10	\$9.88	\$0.00	\$45.72
	12/01/2014	\$29.24	\$7.10	\$9.88	\$0.00	\$46.22
	06/01/2015	\$29.74	\$7.10	\$9.88	\$0.00	\$46.72
	12/01/2015	\$30.24	\$7.10	\$9.88	\$0.00	\$47.22
	06/01/2016	\$30.74	\$7.10	\$9.88	\$0.00	\$47.72
	12/01/2016	\$31.49	\$7.10	\$9.88	\$0.00	\$48.47

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	09/01/2012	\$33.17	\$10.65	\$11.50	\$0.00	\$55.32
	09/01/2013	\$34.77	\$10.65	\$11.50	\$0.00	\$56.92
	09/01/2014	\$36.77	\$10.65	\$11.50	\$0.00	\$58.92

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.59	\$10.65	\$8.60	\$0.00	\$35.84
2	60	\$19.90	\$10.65	\$9.18	\$0.00	\$39.73
3	70	\$23.22	\$10.65	\$9.76	\$0.00	\$43.63
4	80	\$26.54	\$10.65	\$10.34	\$0.00	\$47.53

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.39	\$10.65	\$8.60	\$0.00	\$36.64
2	60	\$20.86	\$10.65	\$9.18	\$0.00	\$40.69
3	70	\$24.34	\$10.65	\$9.76	\$0.00	\$44.75
4	80	\$27.82	\$10.65	\$10.34	\$0.00	\$48.81

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	09/16/2012	\$28.05	\$7.70	\$18.10	\$0.00	\$53.85
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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.89	\$7.10	\$9.88	\$0.00	\$32.87
2	70	\$18.54	\$7.10	\$9.88	\$0.00	\$35.52
3	80	\$21.19	\$7.10	\$9.88	\$0.00	\$38.17
4	90	\$23.84	\$7.10	\$9.88	\$0.00	\$40.82

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.19	\$7.10	\$9.88	\$0.00	\$33.17
2	70	\$18.89	\$7.10	\$9.88	\$0.00	\$35.87
3	80	\$21.59	\$7.10	\$9.88	\$0.00	\$38.57
4	90	\$24.29	\$7.10	\$9.88	\$0.00	\$41.27

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.05	\$7.10	\$10.19	\$0.00	\$44.34
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$28.05	\$7.10	\$10.19	\$0.00	\$45.34
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2012	\$26.74	\$7.10	\$9.88	\$0.00	\$43.72
	06/01/2013	\$27.24	\$7.10	\$9.88	\$0.00	\$44.22
	12/01/2013	\$27.74	\$7.10	\$9.88	\$0.00	\$44.72
	06/01/2014	\$28.24	\$7.10	\$9.88	\$0.00	\$45.22
	12/01/2014	\$28.74	\$7.10	\$9.88	\$0.00	\$45.72
	06/01/2015	\$29.24	\$7.10	\$9.88	\$0.00	\$46.22
	12/01/2015	\$29.74	\$7.10	\$9.88	\$0.00	\$46.72
	06/01/2016	\$30.24	\$7.10	\$9.88	\$0.00	\$47.22
	12/01/2016	\$30.99	\$7.10	\$9.88	\$0.00	\$47.97
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.05	\$7.10	\$10.19	\$0.00	\$44.34
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.05	\$7.10	\$10.19	\$0.00	\$44.34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	03/04/2013	\$35.91	\$10.18	\$15.99	\$0.00	\$62.08
	09/02/2013	\$36.81	\$10.18	\$16.06	\$0.00	\$63.05
	03/03/2014	\$37.37	\$10.18	\$16.06	\$0.00	\$63.61
	09/01/2014	\$38.27	\$10.18	\$16.13	\$0.00	\$64.58
	03/02/2015	\$38.83	\$10.18	\$16.13	\$0.00	\$65.14
	08/31/2015	\$39.73	\$10.18	\$16.20	\$0.00	\$66.11
	02/29/2016	\$40.30	\$10.18	\$16.20	\$0.00	\$66.68
	09/05/2016	\$41.20	\$10.18	\$16.28	\$0.00	\$67.66
	02/27/2017	\$41.77	\$10.18	\$16.28	\$0.00	\$68.23

Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$10.18	\$15.99	\$0.00	\$44.13
2	60	\$21.55	\$10.18	\$15.99	\$0.00	\$47.72
3	70	\$25.14	\$10.18	\$15.99	\$0.00	\$51.31
4	80	\$28.73	\$10.18	\$15.99	\$0.00	\$54.90
5	90	\$32.32	\$10.18	\$15.99	\$0.00	\$58.49

Effective Date - 09/02/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.41	\$10.18	\$16.06	\$0.00	\$44.65
2	60	\$22.09	\$10.18	\$16.06	\$0.00	\$48.33
3	70	\$25.77	\$10.18	\$16.06	\$0.00	\$52.01
4	80	\$29.45	\$10.18	\$16.06	\$0.00	\$55.69
5	90	\$33.13	\$10.18	\$16.06	\$0.00	\$59.37

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	04/01/2011	\$30.25	\$8.67	\$15.61	\$0.00	\$54.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$28.88	\$7.80	\$11.80	\$0.00	\$48.48

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.44	\$7.80	\$0.00	\$0.00	\$22.24
2	55	\$15.88	\$7.80	\$1.43	\$0.00	\$25.11
3	60	\$17.33	\$7.80	\$1.56	\$0.00	\$26.69
4	65	\$18.77	\$7.80	\$1.69	\$0.00	\$28.26
5	70	\$20.22	\$7.80	\$11.02	\$0.00	\$39.04
6	75	\$21.66	\$7.80	\$11.15	\$0.00	\$40.61
7	80	\$23.10	\$7.80	\$11.28	\$0.00	\$42.18
8	90	\$25.99	\$7.80	\$11.54	\$0.00	\$45.33

Notes:

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$26.20	\$7.80	\$11.80	\$0.00	\$45.80
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Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.10	\$7.80	\$0.00	\$0.00	\$20.90
2	55	\$14.41	\$7.80	\$1.43	\$0.00	\$23.64
3	60	\$15.72	\$7.80	\$1.56	\$0.00	\$25.08
4	65	\$17.03	\$7.80	\$1.69	\$0.00	\$26.52
5	70	\$18.34	\$7.80	\$11.02	\$0.00	\$37.16
6	75	\$19.65	\$7.80	\$11.15	\$0.00	\$38.60
7	80	\$20.96	\$7.80	\$11.28	\$0.00	\$40.04
8	90	\$23.58	\$7.80	\$11.54	\$0.00	\$42.92

Notes:

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$27.48	\$7.80	\$11.80	\$0.00	\$47.08
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	03/04/2013	\$35.17	\$9.80	\$17.67	\$0.00	\$62.64
	09/02/2013	\$36.30	\$9.80	\$17.67	\$0.00	\$63.77
	03/03/2014	\$36.67	\$9.80	\$17.67	\$0.00	\$64.14
	09/01/2014	\$37.80	\$9.80	\$17.67	\$0.00	\$65.27
	03/02/2015	\$38.20	\$9.80	\$17.67	\$0.00	\$65.67
	08/31/2015	\$39.35	\$9.80	\$17.67	\$0.00	\$66.82
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	03/04/2013	\$35.17	\$9.80	\$17.67	\$0.00	\$62.64
	09/02/2013	\$36.30	\$9.80	\$17.67	\$0.00	\$63.77
	03/03/2014	\$36.67	\$9.80	\$17.67	\$0.00	\$64.14
	09/01/2014	\$37.80	\$9.80	\$17.67	\$0.00	\$65.27
	03/02/2015	\$38.20	\$9.80	\$17.67	\$0.00	\$65.67
	08/31/2015	\$39.35	\$9.80	\$17.67	\$0.00	\$66.82

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;

(Same as set in Zone 1)

1\$47.07/2\$50.99/3\$54.91/4\$56.87/5\$58.83/6\$58.83/7\$62.75/8\$62.75

Apprentice to Journeyworker Ratio:1:3

PIPELAYER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2012	\$26.74	\$7.10	\$9.88	\$0.00	\$43.72
	06/01/2013	\$27.24	\$7.10	\$9.88	\$0.00	\$44.22
	12/01/2013	\$27.74	\$7.10	\$9.88	\$0.00	\$44.72
	06/01/2014	\$28.24	\$7.10	\$9.88	\$0.00	\$45.22
	12/01/2014	\$28.74	\$7.10	\$9.88	\$0.00	\$45.72
	06/01/2015	\$29.24	\$7.10	\$9.88	\$0.00	\$46.22
	12/01/2015	\$29.74	\$7.10	\$9.88	\$0.00	\$46.72
	06/01/2016	\$30.24	\$7.10	\$9.88	\$0.00	\$47.22
	12/01/2016	\$30.99	\$7.10	\$9.88	\$0.00	\$47.97
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PLUMBER & PIPEFITTER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2013	\$35.81	\$8.30	\$13.75	\$0.00	\$57.86

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE	03/04/2013	\$22.21	\$7.20	\$5.35	\$0.00	\$34.76
	09/02/2013	\$22.96	\$7.20	\$5.35	\$0.00	\$35.51
	03/03/2014	\$23.71	\$7.20	\$5.35	\$0.00	\$36.26
	09/01/2014	\$24.46	\$7.20	\$5.35	\$0.00	\$37.01
	03/02/2015	\$25.26	\$7.20	\$5.35	\$0.00	\$37.81
	08/31/2015	\$26.06	\$7.20	\$5.35	\$0.00	\$38.61
	02/29/2016	\$26.81	\$7.20	\$5.35	\$0.00	\$39.36
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2012	\$27.30	\$7.10	\$10.19	\$0.00	\$44.59
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2012	\$29.53	\$9.70	\$9.92	\$0.00	\$49.15
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	01/01/2013	\$26.85	\$8.55	\$12.10	\$0.00	\$47.50
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofing) ROOFERS LOCAL 248	01/01/2013	\$26.35	\$8.55	\$11.60	\$0.00	\$46.50

Apprentice - ROOFER - Local 248

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.81	\$8.55	\$0.00	\$0.00	\$24.36
2	65	\$17.13	\$8.55	\$11.60	\$0.00	\$37.28
3	70	\$18.45	\$8.55	\$11.60	\$0.00	\$38.60
4	75	\$19.76	\$8.55	\$11.60	\$0.00	\$39.91
5	80	\$21.08	\$8.55	\$11.60	\$0.00	\$41.23
6	85	\$22.40	\$8.55	\$11.60	\$0.00	\$42.55
7	90	\$23.72	\$8.55	\$11.60	\$0.00	\$43.87
8	95	\$25.03	\$8.55	\$11.60	\$0.00	\$45.18

Notes:

Steps are 750 hrs.Roofing(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	01/01/2013	\$26.85	\$8.55	\$12.10	\$0.00	\$47.50
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	12/01/2012	\$29.53	\$9.70	\$9.92	\$0.00	\$49.15
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98	12/01/2012	\$26.91	\$9.70	\$9.92	\$0.00	\$46.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SIGN ERECTOR - Local 35 Zone 3

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	\$0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	\$2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	\$2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	\$2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	\$6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	\$6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	\$6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	\$6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	\$6.85	\$0.00	\$36.50

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2012	\$31.03	\$8.91	\$8.00	\$0.00	\$47.94
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	01/01/2013	\$36.13	\$8.42	\$11.58	\$0.00	\$56.13

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.14	\$4.00	\$0.42	\$0.00	\$18.56
2	45	\$15.91	\$4.00	\$0.48	\$0.00	\$20.39
3	50	\$17.68	\$9.05	\$5.18	\$0.00	\$31.91
4	55	\$19.45	\$9.05	\$5.23	\$0.00	\$33.73
5	65	\$22.98	\$9.05	\$6.34	\$0.00	\$38.37
6	70	\$24.75	\$9.05	\$7.39	\$0.00	\$41.19

Effective Date - 07/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.54	\$4.00	\$0.44	\$0.00	\$18.98
2	45	\$16.36	\$4.00	\$0.49	\$0.00	\$20.85
3	50	\$18.18	\$9.05	\$5.20	\$0.00	\$32.43
4	55	\$20.00	\$9.05	\$5.25	\$0.00	\$34.30
5	65	\$23.63	\$9.05	\$6.36	\$0.00	\$39.04
6	70	\$25.45	\$9.05	\$7.41	\$0.00	\$41.91

Notes: Pre-5/31/11 1\$35.41/2\$37.23/3\$39.06/4\$40.87/5\$42.69/6\$44.52

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS	03/04/2013	\$29.28	\$10.18	\$15.70	\$0.00	\$55.16
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	09/02/2013	\$30.19	\$10.18	\$15.76	\$0.00	\$56.13
	03/03/2014	\$30.75	\$10.18	\$15.76	\$0.00	\$56.69
	09/01/2014	\$31.66	\$10.18	\$15.82	\$0.00	\$57.66
	03/02/2015	\$32.22	\$10.18	\$15.82	\$0.00	\$58.22
	08/31/2015	\$33.13	\$10.18	\$15.88	\$0.00	\$59.19
	02/29/2016	\$33.70	\$10.18	\$15.88	\$0.00	\$59.76
	09/05/2016	\$34.61	\$10.18	\$15.95	\$0.00	\$60.74
	02/27/2017	\$35.18	\$10.18	\$15.95	\$0.00	\$61.31

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$29.53	\$9.70	\$9.92	\$0.00	\$49.15
	For apprentice rates see "Apprentice- OPERATING ENGINEERS"					
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$31.32	\$8.91	\$8.00	\$0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2012	\$44.58	\$7.10	\$13.00	\$0.00	\$64.68
	06/01/2013	\$45.33	\$7.10	\$13.00	\$0.00	\$65.43
	12/01/2013	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
	06/01/2014	\$46.83	\$7.10	\$13.00	\$0.00	\$66.93
	12/01/2014	\$47.58	\$7.10	\$13.00	\$0.00	\$67.68
	06/01/2015	\$48.33	\$7.10	\$13.00	\$0.00	\$68.43
	12/01/2015	\$49.08	\$7.10	\$13.00	\$0.00	\$69.18
	06/01/2016	\$49.83	\$7.10	\$13.00	\$0.00	\$69.93
	12/01/2016	\$50.83	\$7.10	\$13.00	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2012	\$46.58	\$7.10	\$13.00	\$0.00	\$66.68
	06/01/2013	\$47.33	\$7.10	\$13.00	\$0.00	\$67.43
	12/01/2013	\$48.08	\$7.10	\$13.00	\$0.00	\$68.18
	06/01/2014	\$48.83	\$7.10	\$13.00	\$0.00	\$68.93
	12/01/2014	\$49.58	\$7.10	\$13.00	\$0.00	\$69.68
	06/01/2015	\$50.33	\$7.10	\$13.00	\$0.00	\$70.43
	12/01/2015	\$51.08	\$7.10	\$13.00	\$0.00	\$71.18
	06/01/2016	\$51.83	\$7.10	\$13.00	\$0.00	\$71.93
	12/01/2016	\$52.83	\$7.10	\$13.00	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2012	\$36.65	\$7.10	\$13.00	\$0.00	\$56.75
	06/01/2013	\$37.40	\$7.10	\$13.00	\$0.00	\$57.50
	12/01/2013	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
	06/01/2014	\$38.90	\$7.10	\$13.00	\$0.00	\$59.00
	12/01/2014	\$39.65	\$7.10	\$13.00	\$0.00	\$59.75
	06/01/2015	\$40.40	\$7.10	\$13.00	\$0.00	\$60.50
	12/01/2015	\$41.15	\$7.10	\$13.00	\$0.00	\$61.25
	06/01/2016	\$41.90	\$7.10	\$13.00	\$0.00	\$62.00
	12/01/2016	\$42.90	\$7.10	\$13.00	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LINEMAN (Outside Electrical) - West Local 42

Effective Date - 08/31/2008

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.73	\$5.70	\$0.74	\$0.00	\$31.17
2	65	\$26.79	\$5.70	\$0.80	\$0.00	\$33.29
3	70	\$28.85	\$5.70	\$7.37	\$0.00	\$41.92
4	75	\$30.92	\$5.70	\$7.43	\$0.00	\$44.05
5	80	\$32.98	\$5.70	\$7.49	\$0.00	\$46.17
6	85	\$35.04	\$5.70	\$7.55	\$0.00	\$48.29
7	90	\$37.10	\$5.70	\$7.61	\$0.00	\$50.41

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/16/2012	\$26.33	\$4.18	\$2.79	\$0.00	\$33.30
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$35.04	\$5.70	\$5.80	\$0.00	\$46.54
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/01/2009	\$16.59	\$2.42	\$0.00	\$0.00	\$19.01
This classification applies only to the trimming of branches on and around utility lines.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/01/2009	\$14.64	\$2.42	\$0.00	\$0.00	\$17.06
This classification applies only to the trimming of branches on and around utility lines.						
Rental of Equipment - West						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.45	\$8.91	\$0.00	\$0.00	\$39.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.52	\$8.91	\$0.00	\$0.00	\$39.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.64	\$9.07	\$0.00	\$0.00	\$39.71
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$0.00	\$0.00	\$39.84
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/POWER SHOVEL/TREE SHREDDER <i>OPERATING ENGINEERS LOCAL 98</i> <i>/CLAM SHELL OPERATING</i>	12/01/2012	\$30.67	\$9.70	\$0.00	\$0.00	\$40.37
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$0.00	\$0.00	\$39.84
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE/BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$0.00	\$0.00	\$40.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 12/03/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.23	\$7.10	\$0.00	\$0.00	\$23.33
2	70	\$18.94	\$7.10	\$0.00	\$0.00	\$26.04
3	80	\$21.64	\$7.10	\$0.00	\$0.00	\$28.74
4	90	\$24.35	\$7.10	\$0.00	\$0.00	\$31.45

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY)	12/01/2012	\$26.49	\$7.10	\$0.00	\$0.00	\$33.59
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2013	\$26.99	\$7.10	\$0.00	\$0.00	\$34.09
	12/01/2013	\$27.49	\$7.10	\$0.00	\$0.00	\$34.59
	06/01/2014	\$27.99	\$7.10	\$0.00	\$0.00	\$35.09
	12/01/2014	\$28.49	\$7.10	\$0.00	\$0.00	\$35.59
	06/01/2015	\$28.99	\$7.10	\$0.00	\$0.00	\$36.09
	12/01/2015	\$29.49	\$7.10	\$0.00	\$0.00	\$36.59
	06/01/2016	\$29.99	\$7.10	\$0.00	\$0.00	\$37.09
	12/01/2016	\$30.74	\$7.10	\$0.00	\$0.00	\$37.84

Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.89	\$7.10	\$0.00	\$0.00	\$22.99
2	70	\$18.54	\$7.10	\$0.00	\$0.00	\$25.64
3	80	\$21.19	\$7.10	\$0.00	\$0.00	\$28.29
4	90	\$23.84	\$7.10	\$0.00	\$0.00	\$30.94

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.19	\$7.10	\$0.00	\$0.00	\$23.29
2	70	\$18.89	\$7.10	\$0.00	\$0.00	\$25.99
3	80	\$21.59	\$7.10	\$0.00	\$0.00	\$28.69
4	90	\$24.29	\$7.10	\$0.00	\$0.00	\$31.39

Notes:

Apprentice to Journeyworker Ratio:1:5

MECHANIC/WELDER/BOOM TRUCK	12/01/2012	\$30.14	\$9.70	\$0.00	\$0.00	\$39.84
OPERATING ENGINEERS LOCAL 98						

For apprentice rates see "Apprentice- OPERATING ENGINEERS"